

BILL NO. R-97-05-15

RESOLUTION NO. R-35-97

**A RESOLUTION APPROVING CREDIT FOR PAST
SERVICE WITH ANOTHER INDIANA POLITICAL
SUBDIVISION FOR STEPHEN R. POOR.**

WHEREAS, Ordinance G-15-92 and City of Fort Wayne/City Utilities Policy and Procedure Number: 6.6 A. 2. (a) and (b.) provides employees hired on or after April 2, 1992, may be granted credit for past service with another Indiana political subdivision for the purposes of determining eligibility for vacation leave upon the approval of the Mayor and the Common Council; and

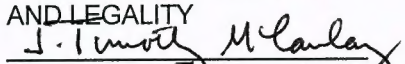
WHEREAS, the City of Fort Wayne desires to hire Stephen R. Poor for the position of Staff Auditor and grant him credit for his past service with the Indiana State Board of Accounts/Indiana Bureau of Motor Vehicles for the purpose of determining eligibility for vacation leave; and

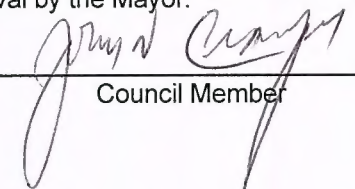
WHEREAS, approval of the Common Council is necessary to allow credit for Stephen R. Poor's past service with the Indiana State Board of Accounts/Indiana Bureau of Motor Vehicles.

**NOW, THEREFORE, BE IT RESOLVED BY THE COMMON COUNCIL
OF THE CITY OF FORT WAYNE, INDIANA:**

SECTION 1. The Common Council of the City of Fort Wayne, Indiana, pursuant to Ordinance G-15-92 and City of Fort Wayne/City Utilities Policy and Procedure Number: 6.6 A. 2. (a) and (b.), approves Stephen R. Poor's credit for his past service with the Indiana State Board of Accounts/Indiana Bureau of Motor Vehicles.

SECTION 2. That this Resolution shall be in full force and effect from and after its passage and any and all necessary approval by the Mayor.

APPROVED AS TO FORM
AND LEGALITY

J. TIMOTHY MCCAULAY, CITY ATTORNEY


Council Member

MEMORANDUM

TO: City Council

FROM: Stefan Pittenger, Director of Internal Audit

DATE: May 19, 1997

RE: Approval of Stephen Poor's Past Service for Vacation Leave Eligibility

Introduction

Ordinance G-15-92 allows employees hired on or after April 2, 1992 credit for past service with another Indiana political subdivision for the purposes of determining eligibility for vacation leave, only with the express approval of the Mayor and Common Council. I would like to hire Stephen R. Poor for the open staff auditor position. Steve has requested credit for his 11 years of service with the State of Indiana.

Candidate Information

Steve Poor is a Certified Public Accountant with over 11 years of experience as an auditor with the State Board of Accounts and the Bureau of Motor Vehicles. He has been responsible for audits of cities and towns, utilities, schools, townships, libraries, hospitals, and other entities of local government. He has worked on the City of Fort Wayne audit for a number of years and knows the systems and people pretty well. His specialty area with the SBA has been cities and towns and their utilities. This experience will be valuable if he becomes an internal auditor with the City of Fort Wayne.

Cost to the City

Giving Steve credit for his past service would give Steve 5 vacation days a year above the normal new hire. The dollar value of five days paid leave including fringe benefits would be \$849 a year.

Reasons for Request

1. Due to budget constraints and equity concerns we are only able to offer Steve a salary that is 5% above his current salary. Offsetting this pay increase is the fact he would lose 9 days of leave by coming to the City. He currently receives 20 vacation days, 3 personal days, 12 holidays, and 2 election days a year (37 days total). His leave time with the City as a new hire would be 10 vacation days, 8 personal days, and 10 holidays a year (28 days total). Approval of his past service would give him 5 more vacation days and lessen the loss of leave time from 9 days to 4 days.
2. Nancy Berning, staff auditor, and I both worked for the SBA prior to joining the City. We know the experience and training we received is extremely valuable as internal auditors for the City. I requested and received approval for Nancy's past service before she was hired by the City. My argument then was that the value of her work and recommendations would far exceed the cost of the extra week of vacation she received. This has proven to be true. I expect the same benefits from the hiring of Steve Poor.

Conclusion

Please approve my request to grant Stephen Poor credit for his past service with the State of Indiana for the purpose of determining eligibility for vacation leave.

Read the first time in full and on motion by Crawford,
and duly adopted, read the second time by title and referred to the Committee on
Finance, (and the City Plan Commission for recommendation)
and Public Hearing to be held after due legal notice, at the Common Council Conference
Room 128, City-County Building, Fort Wayne, Indiana, on
the _____ day of _____, 19____ at _____
o'clock _____ M., E.S.T.

DATED: 5-27-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Read the third time in full and on motion by Crawford,
and duly adopted, placed on its passage. PASSED LOSP
by the following vote:

	AYES	NAYS	ABSTAINED	ABSENT
TOTAL VOTES	<u>6</u>			<u>3</u>
BENDER	<u>✓</u>			
CRAWFORD	<u>✓</u>			
EDMONDS				<u>✓</u>
HALL	<u>✓</u>			
HAYHURST	<u>✓</u>			
HENRY				<u>✓</u>
LUNSEY				<u>✓</u>
RAVINE	<u>✓</u>			
SCHMIDT	<u>✓</u>			

DATED: 6-10-97

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Passed and adopted by the Common Council of the City of Fort Wayne, Indiana,
as (ANNEXATION) (APPROPRIATION) (GENERAL) (SPECIAL)

(ZONING)

ORDINANCE

RESOLUTION NO. R-35-97

on the 10th day of June, 19 97

ATTEST:

SEAL

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Rebecca Perrine
PRESIDING OFFICER

Presented by me to the Mayor of the City of Fort Wayne, Indiana, on the
11th day of June, 19 97
at the hour of 1:30 o'clock P, M., E.S.T.

Sandra E. Kennedy
SANDRA E. KENNEDY, CITY CLERK

Approved and signed by me this 13th day
of June, 19 97, at the hour of 9:00
o'clock A M., E.S.T.

PAUL HELMKE
PAUL HELMKE, MAYOR

DIGEST SHEET

TITLE OF ORDINANCE: A Resolution Approving Credit for Past Service with Another Indiana Political Subdivision for Stephen R. Poor

DEPARTMENT REQUESTING ORDINANCE: Internal Audit Department

SYNOPSIS OF ORDINANCE: Grants Stephen R. Poor credit for his past service with the State of Indiana for the purpose of determining eligibility for vacation leave as allowed by Ordinance G-15-92.

EFFECT OF PASSAGE: Stephen has requested credit his nearly 12 years of service with the State or Indiana before he accepts an offer for employment as a staff auditor for the City of Fort Wayne. If approved, Stephen will accept an offer of employment and will start with nearly 12 years of service for the purposes of determining vacation leave. New hires receive 10 days per year and employees with 12 years of service receive 15 days per year (5 additional days per year).

EFFECT OF NON-PASSAGE: Stephen has said he would not accept employment without this approval.

MONEY INVOLVED (DIRECT COSTS, EXPENDITURES, SAVINGS): The cost (including benefits) of an additional week of vacation per year is \$849. The savings in training cost alone will exceed this cost. Stephen has been auditing local governmental entities including Fort Wayne since 1987 as an auditor for the State Board of Accounts.

ASSIGNED TO COMMITTEE (PRESIDENT): _____

Hold till - 6-10-97

BILL NO. R-97-05-15

REPORT OF THE COMMITTEE ON FINANCE

JOHN N. CRAWFORD - DONALD J. SCHMIDT - CO-CHAIR
ALL COUNCIL MEMBERS

WE, YOUR COMMITTEE ON FINANCE TO WHOM
WAS REFERRED AN ~~XXXXXXXXXX~~ (RESOLUTION) approving credit for
past service with another Indiana Political Subdivision for
Stephen R. Poor

HAVE HAD SAID ~~XXXXXXXXXX~~ (RESOLUTION) UNDER CONSIDERATION
AND BEG LEAVE TO REPORT BACK TO THE COMMON COUNCIL THAT SAID
~~XXXXXX~~ (RESOLUTION)

DO PASS

DO NOT PASS

ABSTAIN

NO REC

John Crawford
Donald J. Schmidt
Robert J. Burt
Thomas J. Burt
D.J. Schmidt

DATED :

Sandra E. Kennedy
City Clerk